

## **BRUIN PROFESSIONALS CODE OF CONDUCT**

Membership in Bruin Professionals is a privilege, not a right. All members are expected to interact with each other, and with referred clients/customers, in a professional and respectful manner. Members are also expected to maintain high standards in their chosen professions. Failure to meet expected standards of behavior may result in corrective action, up to and including expulsion from Bruin Professionals. For guidance, but not as an exhaustive list, the following Code of Conduct is provided.

1. All members whose occupation involves a professional license (accountants, architects, attorneys, contractors, financial planners, medical professionals, and realtors, for example), shall inform the BP Ethics Committee within 10 days of any suspension or termination of such license, including the factual background of such suspension or termination.
2. Any member convicted of a criminal offense involving “moral turpitude,” specifically including financial fraud or similar crimes, shall inform the BP Ethics Committee within 10 days, including the factual background of such conviction.
3. In the event of a disagreement or conflict between BP members, the members are encouraged to discuss the matter candidly and respectfully in an effort to resolve any misunderstanding or disagreement. If such a discussion is impractical or inappropriate, the matter should be referred to the BP Ethics Committee for appropriate action, including mediation or potential disciplinary action.
4. Nothing in this Code prohibits or discourages BP members from developing social friendships with other BP members. Indeed such social interaction is encouraged and expected. However, with respect to potential romantic relationships, caution is strongly advised. The same harassment rules and laws that apply in the workplace also apply to BP member interactions. Assume that comments of a sexual nature or touching beyond a handshake are inappropriate. Anyone who feels they have been the subject of unwanted touching or sexual comments or other illegal harassment, should contact the BP Ethics Committee.
5. Racial, ethnic, or religious epithets are never appropriate. BP expects that its members will have divergent views on all of the topics of the day, whether political, social, or cultural. However, disagreement is not an excuse for disrespectful or abusive behavior.
6. In our capacity as an affiliated membership entity with UCLA, we are subject to the University's "True Bruin Value" framework, which can be accessed at the following web address: <https://truebruin.ucla.edu/>. Additionally, we are obligated to adhere to the University's "Principles of Community," available for reference at the following URL: <https://www.ucla.edu/pdf/principles-of-community.pdf>.